

Design for Environment

Purpose

At Compatico we are committed to providing quality products with designs that incorporate the use of sustainable materials. We have a responsibility to reduce the environmental impact of our products, while providing our customers with design, function, and ergonomic features that enhance human health, and environmental sustainability.

Scope

The DfE policy will apply to all products designed by Compatico Inc. It shall include, but not be limited to all Systems Office Furniture, components, and accessories for resale.

Premise

The design process shall always include the following four priorities to assure that the above stated purpose is being considered.

Durability/Upgradeability

Compatico Inc. products, components, and accessories shall be designed or selected to provide product longevity. Our products are meant to last. They are designed and tested to achieve satisfactory performance over the entire product life cycle, and are backed by a Limited Life Time Warranty, which will ensure they will be in use for many years. Products and components will be designed for flexibility, modularity, and simple replacement of damaged parts. There will be consideration in design for multi-functional use of components and accessories. Compatico Inc. is committed to designs that support end-of-life reuse and recycling efforts. This information will be provided to any interest parties at no cost.

Chemical Composition

Compatico Inc. products, components, and accessories shall be selected to achieve an ultimate goal of zero load on the global environment. The chemical composition, value added processes, and durability shall be considered for the potential negative effect during the product life cycle, including the safety requirements, and human health of embodied chemicals. Preference will be given to products, materials, and chemicals that reduce the negative impact on the product life cycles, and human health while maintaining durability and safety requirements.

End of Life Disassembly

Compatico Inc. products, components, and accessories shall be selected so as to be mechanically attached using common fasteners and tools for ease of replacement, and disassembly. The modular designs shall enhance the end-of-life reuse and recycling efforts. Disassembly instructions with recyclable content information shall be made available to interested parties at no cost.

Recyclability

Compatico Inc. products, components, and accessories shall be designed and selected on a basis of recycled material, content, and more importantly, can the materials be recycled at the end of the products useful life. The product design will consider material chemistry to ensure the safest and most biodegradable materials are used when possible. All materials will be considered based on environmentally sensitive design standards to provide the least amount of consumption of energy and water. Compatico Inc. will make efforts to source with end-of-life recyclability as a consideration. Compatico Inc. will provide a list of recycling centers throughout North America at no cost to all parties.

Limitations

Preference and consideration will be given to products that meet the DfE criteria. If for any reason relating to engineering, safety or regulation, product that meets DfE criteria will not be considered, it shall be noted, and regular reviews of those products, components, and accessories will occur.